



# Code of Conduct for Children & Young People

## Birmingham Gymnastics Academy

Birmingham Gymnastics Academy is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Birmingham Gymnastics Academy.

Gymnastics clubs for young people should offer a positive experience where they can learn new things in a safe and positive environment.

As a member of Birmingham Gymnastics Academy, you are expected to abide by the following Children & Young People code of practice:

### CHILDREN/YOUNG PEOPLE ARE EXPECTED TO:

- Be loyal and support their friends and team mates.
- Be friendly and particularly welcoming to new members.
- Be supportive and committed to other team members, offer comfort when required.
- Not get involved in inappropriate peer pressure and push others into something they do not want to do.
- Keep within the defined boundary of Birmingham Gymnastics Academy.
- Behave and listen to all instructions from the coach. Respect the official and their decisions.
- Take care of equipment owned by the club.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
- Refrain from the use of bad language or racial/sexist references. This includes bullying using technologies like social media or texting.
- Refrain from bullying or persistent use of rough and dangerous play.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit, for example t-shirts, shorts, leggings, leotards, tracksuits, sweat shirts etc... for training and competitive sessions, as agreed with the coach.
- Members must pay any fees for training or events promptly.
- Members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Show respect to other members/leaders and show team spirit.
- Keep themselves safe.
- Report inappropriate behaviour or risky situations to a club coach or official.
- Always be fair and trustworthy.
- Respect judges and officials and accept decisions.
- Show appropriate loyalty and be gracious in defeat.

- Challenge or report the bullying of your peers.
- Respect opponents.
- Not cheat or be violent/aggressive.
- Not use violence.
- Make your club a **fun** place to be.

#### **CHILDREN/YOUNG PEOPLE HAVE THE RIGHT TO:**

- Be safe and happy in their chosen activity.
- Be listened to.
- Be respected and treated fairly.
- Privacy.
- Enjoy the sport of gymnastics in a protective environment.
- Be referred to professional help if needed.
- Be protected from abuse by other member or outside sources.
- Participate on an equal basis, appropriate to their ability.
- Be believed.
- Ask for help.

We believe in the use of positive behaviour management through the use of praise and rewarding good behaviour to ensure every individual is encouraged and supported to fulfil their potential in a safe and engaging environment. However, if misdemeanours or misbehaviour occurs it will be addressed by the immediate coach and reported verbally to the designated person. Persistent misbehaviour will result in dismissal from the club/sport. Parents will be informed at all stages.

Dismissals can be appealed by the coach/volunteer with final decisions taken by the club committee or referred to the governing body depending on the disciplinary procedures within the sport.

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**Printed name Young person**

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**Signature of Young Person**

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**Printed name of Parent/Guardian**

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**Signature of Parent/Guardian**

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**Date**