CHILD PROTECTION POLICY

Birmingham Gymnastics Academy

Birmingham Gymnastics Academy is fully committed to safe-guarding and promoting the well-being of all its members. The Club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Members are encouraged, therefore, to be open at all times and share any concerns or complaints that they may have about any aspect of the club with Jessica Browne (Director of Coaching) or Lesley Browne (Welfare Officer).

Birmingham Gymnastics Academy is committed to ensuring that those working with children and vulnerable adults adopt the best possible practice to ensure the health, safety and welfare of the participants and staff.

Birmingham Gymnastics Academy will endeavour to promote the highest standards of care for all members, staff and officials by:-

- The adoption of British Gymnastics Health, Safety and Welfare Guidelines.
- The adoption of British Gymnastics Guidelines for the Protection of Children and Vulnerable Adults.
- The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- Ensuring that coaches and officials have been screened to confirm their suitability to work with children. This will include the use of the Disclosure and Barring Service (DBS) which make safer recruitment decisions and prevent unsuitable people from working with vulnerable groups, including children.
- Ensuring that the best coaching practice guidelines are followed at all times.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure.
- Ensuring that there are a minimum of two responsible adults at all training sessions.
- Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events.
- Having a zero tolerance level of poor practice, bullying or any other potential form of abuse.